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David Dutelle Joins Sippel Glidden

Rochester, Minnesota, April 5, 2007. **David J. Dutelle** has joined the business advisory practice of **Sippel Glidden Bohan & Hicks, Inc.**, as a Principal Partner. Dave is an experienced business and project manager, and engineer with practiced skill in product development and testing, manufacturing, and procurement. He holds a degree in Electrical Engineering from Michigan Technological University.

Dave began his career with **Honeywell** in 1967, and went on to spend 33 years with **IBM** in various management roles including AS/400 processor development, managing manufacturing engineering, quality, final test, materials, and worldwide procurement. Later he became the Rochester site Senior Manager for electronic card/board development. After leaving IBM in 2001, Dave worked as a consultant at **Celestica Corporation** and IBM. He served six years on the Board of Directors of the **Rochester Golf and Country Club (RGCC)** and also served as the RGCC Marketing and Membership Director before retiring in 2006.

Roger Jones Joins Sippel Glidden

Rochester, Minnesota, January 2, 2007. **Roger J. Jones** has joined the business advisory practice of **Sippel Glidden Bohan & Hicks, Inc.**, as a Senior Partner. Roger is an experienced development manager and human resource executive with a broad range of organizational skills and performance management expertise. He holds a degree in Mechanical Engineering Design and Drafting Technology, and is certified by the Society of Human Resources Management (SHRM) as a Professional in Human Resources (PHR).

Roger spent 34 years with **IBM**, as a mechanical designer, a development programming manager, and a human resources generalist. After leaving IBM in 1999, he worked at **Imation Corporation** as a Technical Resources Manager, at **Celestica Corporation** as the HR Director for their three-site Midwest Campus, and in 2003 joined **Lee Hecht Harrison**, a national human



resource consulting firm. He is currently President of the **Rochester Human Resources Association**.

Sippel Glidden Announces Dashboard Development Services

Rochester, Minnesota, November 3, 2006. Sippel Glidden has recently added software and visualization content development capacities to its service menu in response to the emerging recognition of the analytic and communication value of interactive dashboards that present key, comparative performance data related to business strategy and performance. "The range of visualization technologies that value-add the all too often static and poorly organized reporting across basic business functions of finance, operations, IT/MIS, marketing, sales, and human resources is really impressive," says Sippel Glidden Partner Jim Weispfenning.

Sippel Glidden is developing processes to assist their clients in the identification and alignment of success factors that are particularly unique and/or appropriate to their business models, and build practical, easy-to-maintain reporting systems. "The real objective of business reporting is better communication with the people who run and support the business, from the Board level to executives and managers, to line and staff employees, and even outside service providers," states Curt Sippel, Sippel Glidden's Managing Partner. "And, with the high-impact dashboard style and dynamic 'what-if' feedback reporting that highly graphic, interactive visualization tools enable, comes greater understanding of status and goals, higher confidence to taking action, smarter decision-making, and higher motivation and job satisfaction – and we've got the team and skills to build whatever our clients need," he adds.

David Blegen Joins Sippel Glidden

Rochester, Minnesota, September 6, 2006. **David R. Blegen** has joined the business advisory practice of **Sippel Glidden Bohan & Hicks, Inc.**, as a Senior Partner. Dave is a deeply experienced multi-function business analyst, advisor, and program manager. He holds a BSME degree and completed numerous management and executive training programs during his 33 year tenure with **IBM** Corporation. While at IBM, Dave completed assignments in industrial and manufacturing engineering, distribution management, business and product management, and market planning and support. He has spent the last 9 years with high-tech contract manufacturer **Pemstar** as a business and finance manager.

James Weispfenning Joins Sippel Glidden

Rochester, Minnesota, May 17, 2006. **James M. Weispfenning** has joined the business advisory practice of **Sippel Glidden Bohan & Hicks, Inc.**, as a Senior Partner. Jim is an experienced process/project manager and technologist, operations and technology executive with a wide range of technical and managerial skills and expertise. He holds BSEE and MSEE degrees, an MBA degree, and is a PMI-Certified Project Management Professional (PMP) and a member of the Project Management Institute.



Jim began his career with **IBM** in 1978, as an electrical engineer. Since leaving IBM in 1997, Weispenning has worked at **Western Digital Corporation**, and at **Seagate Technology**, directing various recording technology activities. He is currently an Adjunct Professor for **St. Mary's University of Minnesota**, teaching several Project Management courses, including Global Project Management.

