

Sippel Glidden Bohan & Hicks, Inc.
Business Advisory and Staffing Services
Human Resource Services

*Supporting business Owners and Executives with
unparalleled skills, experience, and creativity*

“We fix performance/resource problems!”

“Sippel Glidden is a professional service practice that recruits and uniquely supports experienced ‘specialist’ partners for contract service assignments in individual or team formats. We work with business owners to find/fix problems at whatever function or process levels are involved. Our objective is continuous and transformational improvement, and our method incorporates data-driven status visibility.”

Sippel Glidden can help!



- Highly experienced – currently 17 partner skill sets with 600+ years of professional practice
- Cover key business functions
 - ✓ Governance/Leadership
 - ✓ Strategy & Planning
 - ✓ Finance
 - ✓ Marketing/Sales
 - ✓ Operations/IT
 - ✓ Human Resources
- Flexible/affordable
- Fast/responsive
- Advantaged – access to all partners/skills thru each advisor
- Low risk – ‘opt-out’ engagements

The SG Relationship . . .

- Begins with a no-cost or obligation consultation.
- If appropriate, a written engagement proposal is prepared.
- Any of four service options are typically discussed:
 - ☑ An assessment
 - ☑ An advisor
 - ☑ An initiative/project
 - ☑ A staffing contract
- The recommended SG advisor or lead SG partner is selected.
- The engagement terms are finalized and accepted.
- The engagement begins.

Business/Process Assessments . . .

Are often the best way to frame the advisory service opportunity and provide a practical employment program/process review and risk analysis.

Your Assessment can be either broadly (business-wide) or narrowly (process-level) focused.

A human resource process Assessment is a highly-recommended first-step towards success.

What does the Assessment consist of?

- *On-site Review of Key HR Policies & Practices*
- *Senior Partner summarizes findings and develops recommendations*
- *Client chooses course of action*

Why would you want an Assessment?

- *See how your HR function measures up to current & required standards/best practices*
- *Identify high-value improvement opportunities*
- *Identify potential risk factors in employment law compliance*

How do we benefit from an Assessment?

- *Improved selection/quality of hires*
- *Increased productivity/morale*
- *Better customer service/satisfaction*
- *Improved management skills*
- *Controlled employee benefits costs*
- *Reduced legal liabilities and expense for employee-related issues*

Professional review and risk analysis of key HR policies and practices make sense!

What will our HR services cost?

- No-cost or obligation consultation to discuss your needs
- Our fees are scaled to fit your needs, budget, and timing
- AssessmentFixed Fee
- Project Plan.....Proposal
- Ongoing Analysis and Support.....Monthly Fee



Sippel Glidden Bohan & Hicks, Inc.
Business Advisory and Staffing Services
Employee Handbook Overview

Thank You!

Please visit our website at:
www.sippelglidden.com